

#	COMMENTS?	DATE
1	We are actually looking for a Registered Architect before this happened, and I think the need is still here, We will be hiring a 4th year Intern in 2 weeks until they go back to Graduate School in Fall. (If they do go at all)	5/4/2020 8:05 PM
2	We just received PPP funding.	5/4/2020 12:52 PM
3	We've been lucky to continue to be busy as before, knock on wood...	5/1/2020 3:15 PM
4	Still a sole practitioner, but almost no work now.	5/1/2020 11:47 AM
5	We developed a graduated plan to conserve staff and financial resources to position the firm for long term strength when this crisis clears and we return to a new normal.	5/1/2020 9:11 AM
6	We were quit understaffed before the crisis and remain understaffed through July/August perhaps longer - willing to take on the right additional staff - mid level	5/1/2020 8:54 AM
7	Kept team together	5/1/2020 8:28 AM
8	We are trying to avoid layoffs and do workshares with other firms instead - however some layoffs, reduced hours and reduced pay may be inevitable in June/July if our backlog isn't good	4/30/2020 9:08 PM
9	Covering their healthcare benefits	4/30/2020 4:28 PM
10	Not easy...	4/30/2020 12:04 PM
11	I'm a sole-practitioner. No clients/no projects=no pay.	4/30/2020 8:03 AM
12	I held on to two staff on my own funding while waiting for the PPP loan. They will stay employed while on PPP, but its likely that I will lay off one person and cut hours on a second when the PPP expires.	4/29/2020 5:59 PM
13	I'm a staff of one, but my workload has decreased substantially – putting in about 30-50% of my usual hours.	4/29/2020 5:37 PM
14	Added person briefly to help with new projects. Left after 3 weeks to take on full time work elsewhere.	4/29/2020 5:08 PM
15	Principals only have taken a salary reduction	4/29/2020 1:57 PM
16	An new hire has been asked to start as hourly, part-time. A summer intern has been canceled.	4/29/2020 1:32 PM
17	No interns	4/29/2020 1:29 PM
18	One staff member is taking paid leave to care for a child [20 hours/week]	4/29/2020 1:07 PM
19	Added 1 staff member 3 weeks ago. Hoping to hire at least 1 more	4/28/2020 5:39 PM
20	We had two new people start in March. We anticipate hiring one or two new staff when we can interview them safely.	4/28/2020 4:22 PM
21	We can add hours because of PPP, but not enough for them to do.	4/28/2020 3:04 PM
22	We made an across-the-board salary reduction in anticipation of a loss of revenue and projects ahead as we are unable to market or fill our project pipeline	4/28/2020 2:10 PM