

PRINCIPALS
Eric Brown
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GENDER PAY EQUITY

PCA is committed to gender equity in pay. We are committed to ensuring that women and men are treated on the same basis in terms of compensation for the work they perform. All employees performing the same or similar work or work of equal value will be compensated equitably. PCA conducts an annual gender pay equity audit by skill level and are committed to making changes to compensation when an audit yields unexplained variance between genders in a pay class.